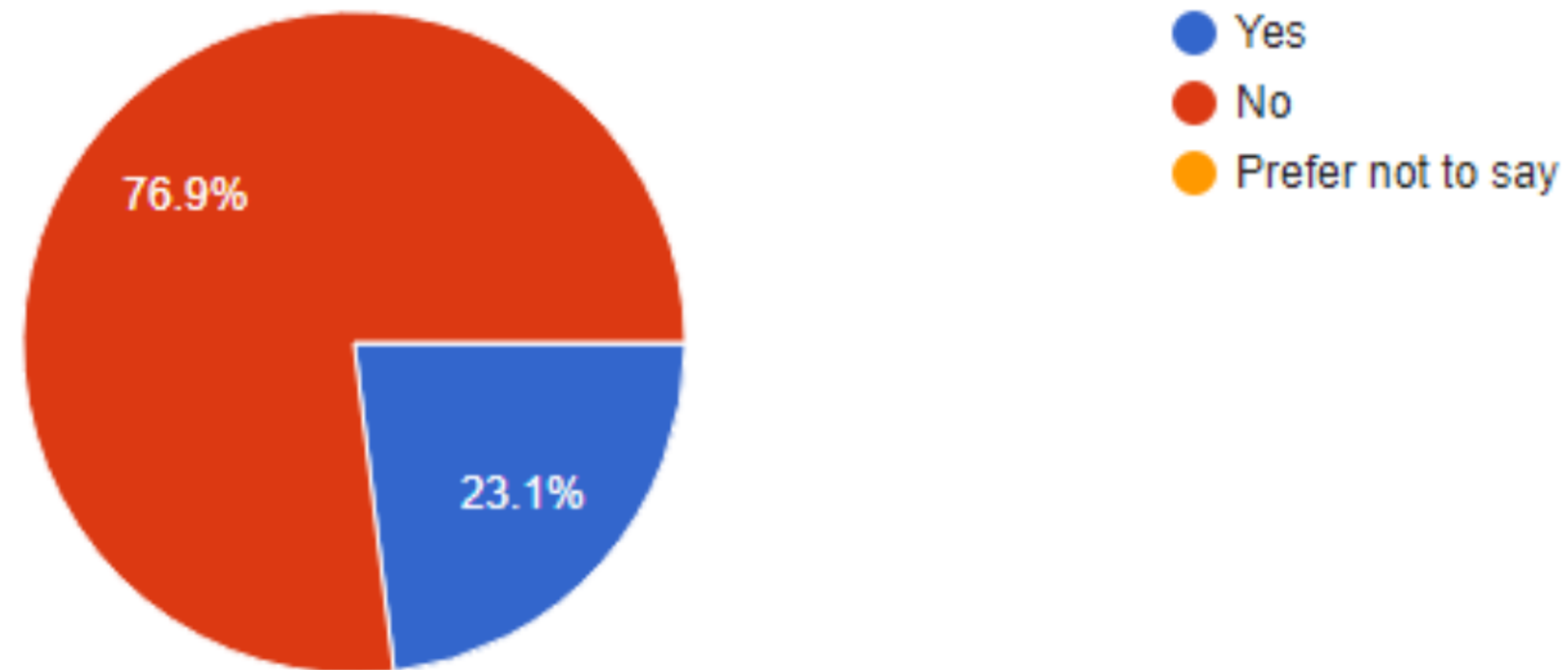


# **1 Essex Court Diversity Data Report**

Do you have responsibility for supervising or managing the work of other lawyers or employees?

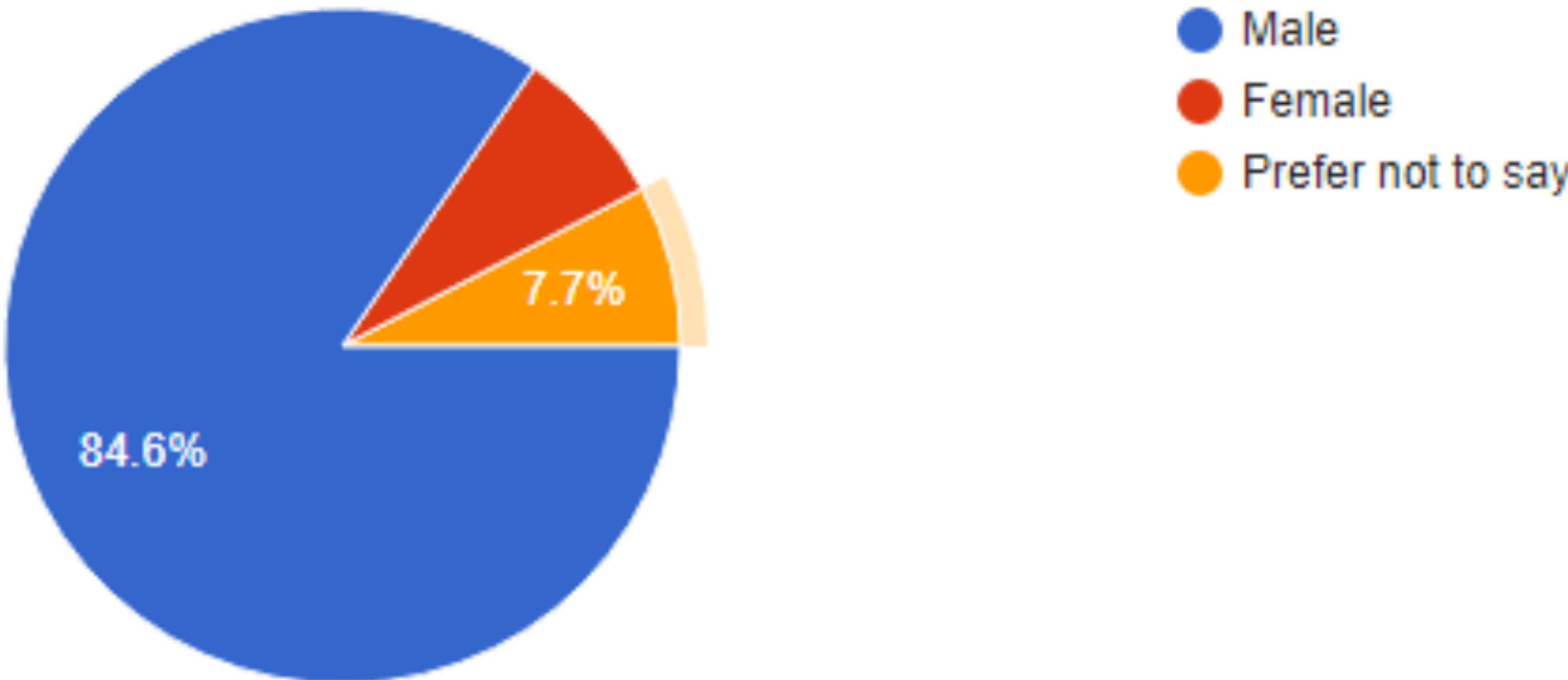


ABOUT YOU: If you are an authorised person for the purposes of the Legal Services Act 2007\* (i.e. you hold a practising certificate issued by one of the approved regulators), please indicate your professional qualification(s) and role:

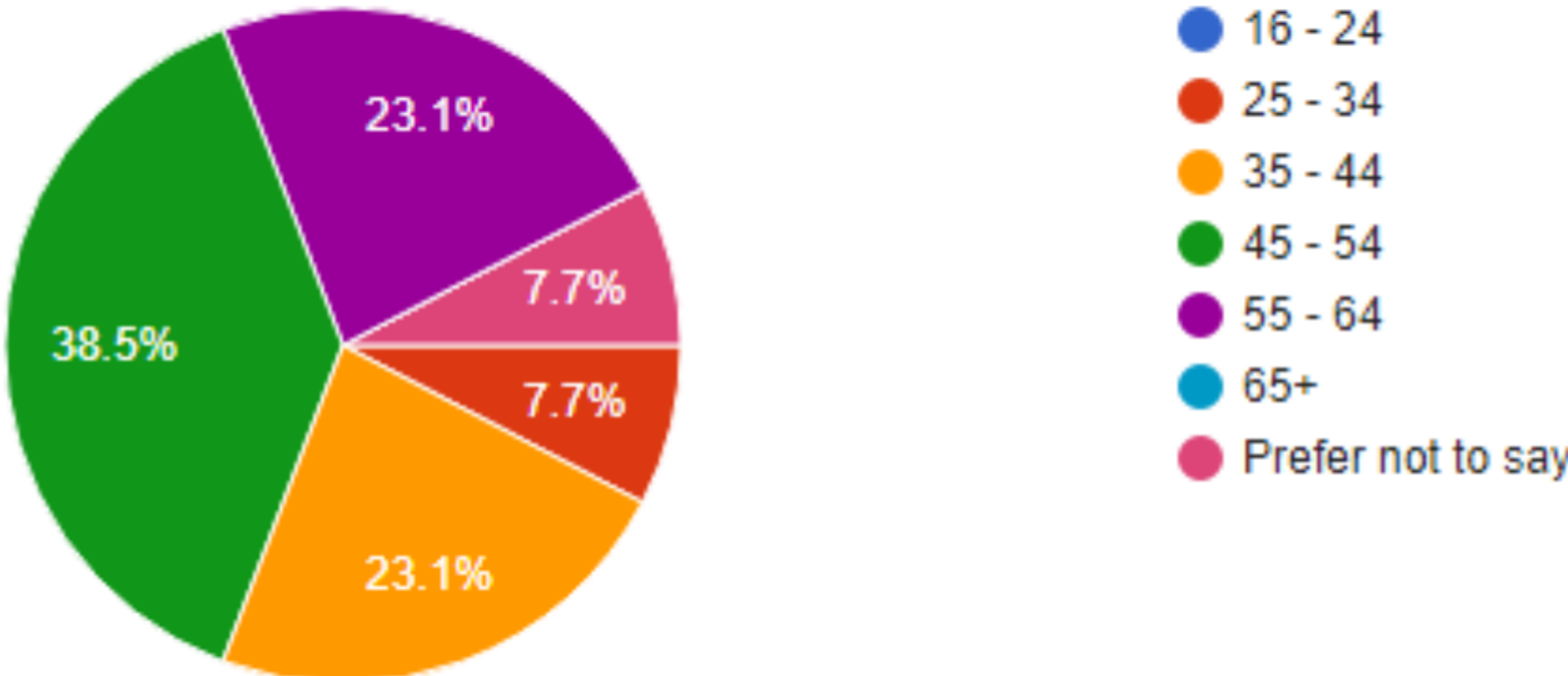




Gender: With what gender do you identify?

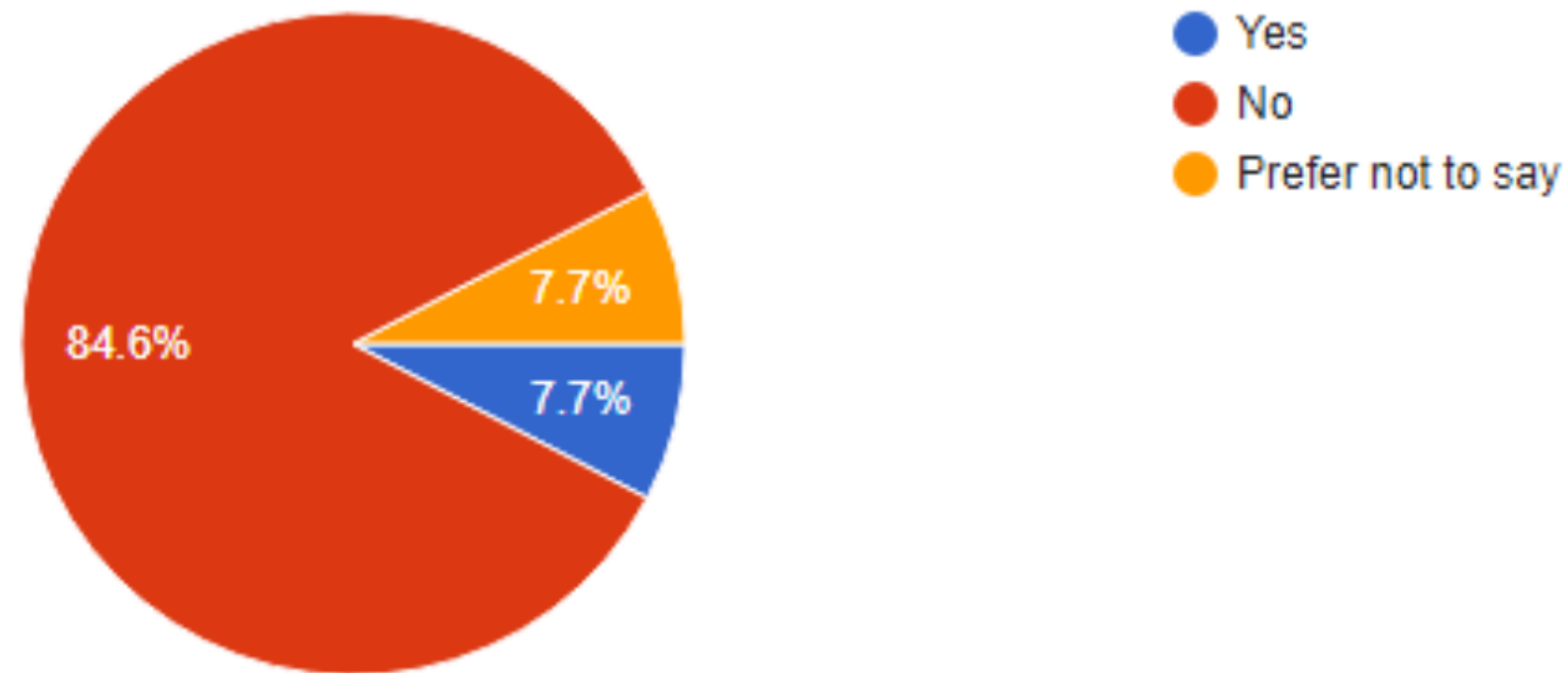


AGE: From the list of age bands below, please indicate the category that includes your current age in years

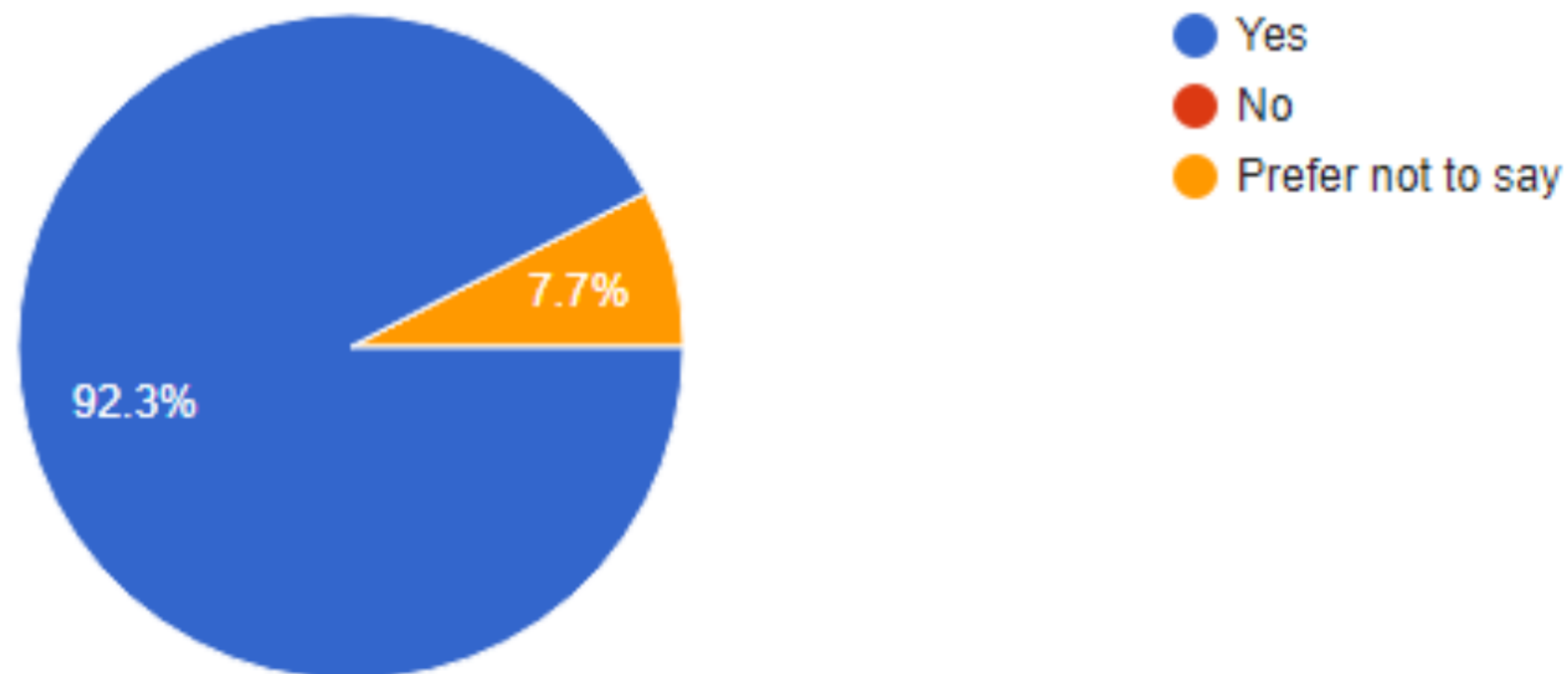




Disability: The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.(a) Do you consider yourself to have a disability according to the definition in the Equality Act?

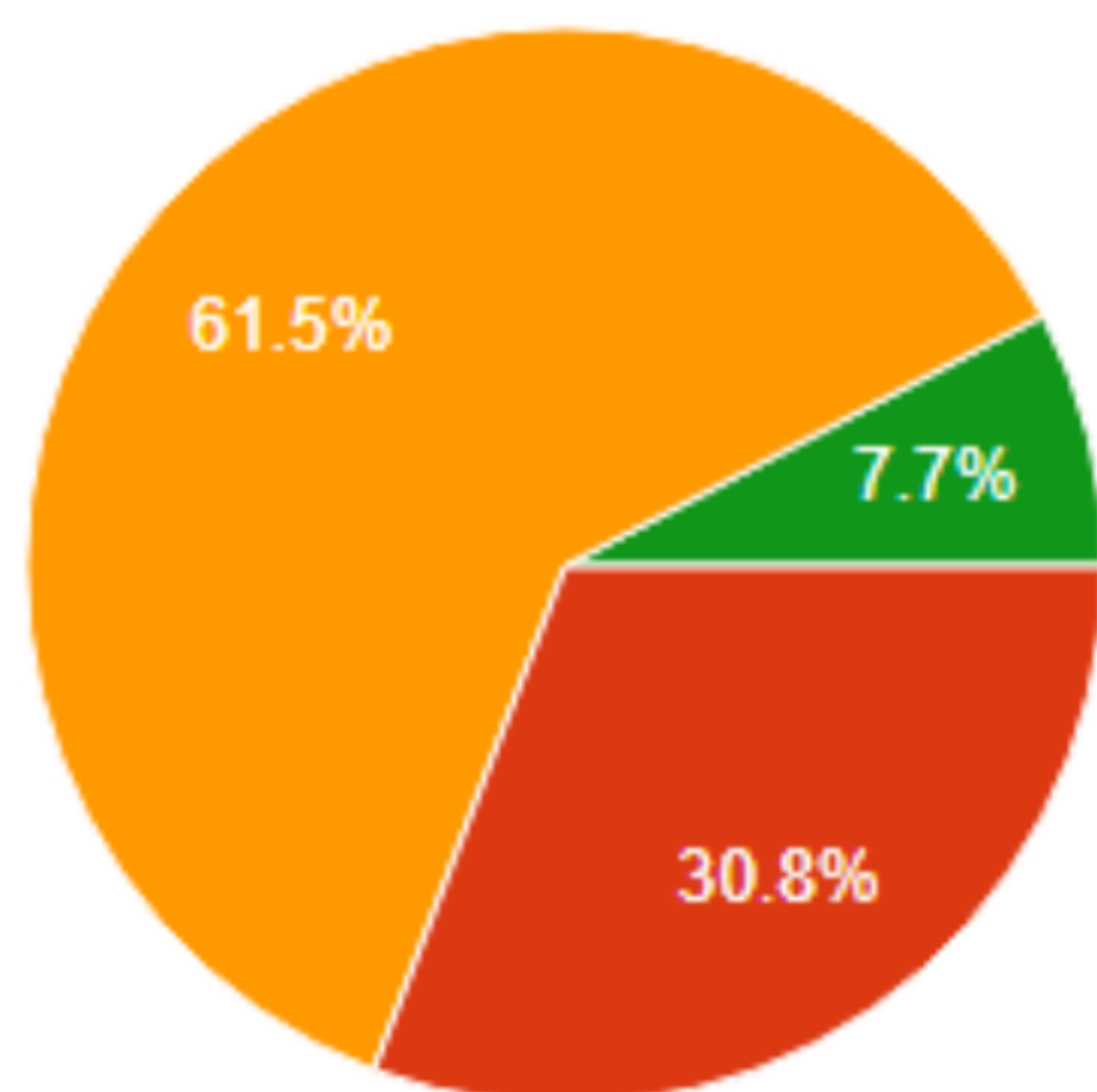


Is your gender identity the same as the sex that you were assigned at birth?



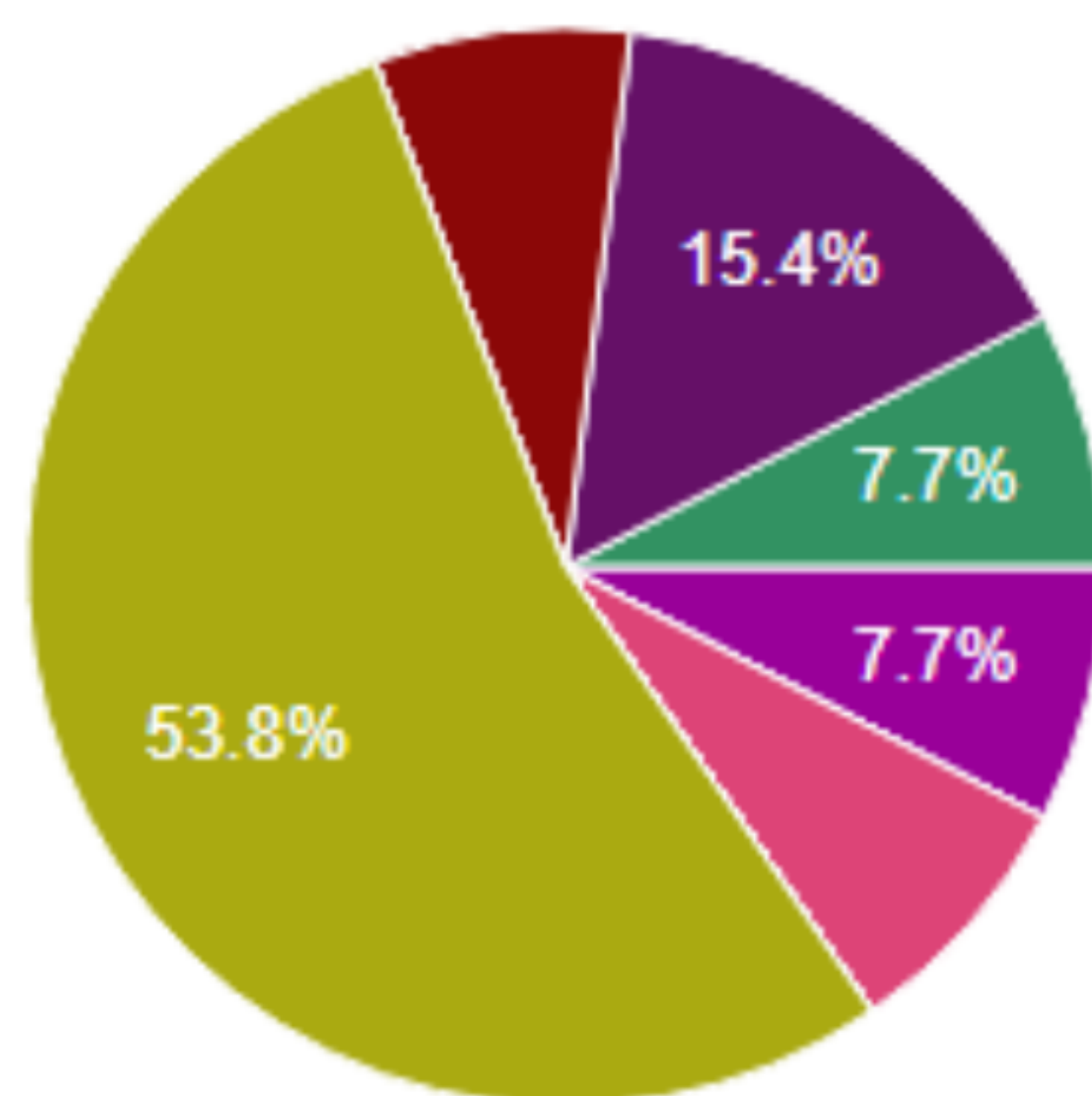


Disability: (b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?



- Yes, limited a lot
- Yes, limited a little
- No
- Prefer not to say

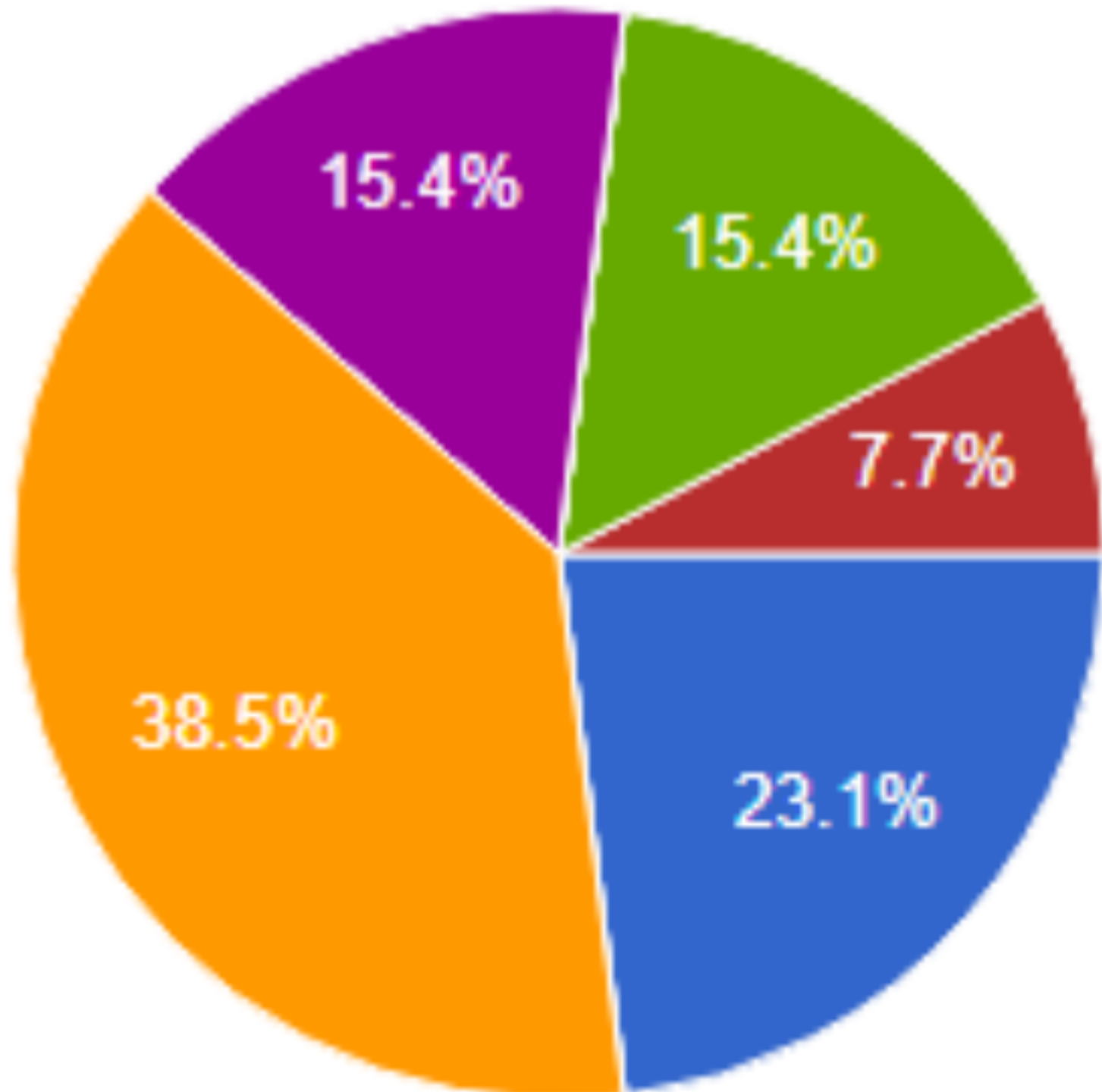
Ethnic Group: What is your ethnic group?



- Arab
- Asian - Bangladeshi
- Asian - Chinese
- Asian - Pakistani
- Asian - Indian
- Asian - any other group
- Black - African
- Black - Caribbean
- Mixed/Bi-racial - White & Asian (Chinese, Indian, Pakistani, Bangladeshi)
- Mixed/Bi-racial - White & Black African
- Mixed/Bi-racial - White & Black Caribbean
- White - British or Irish

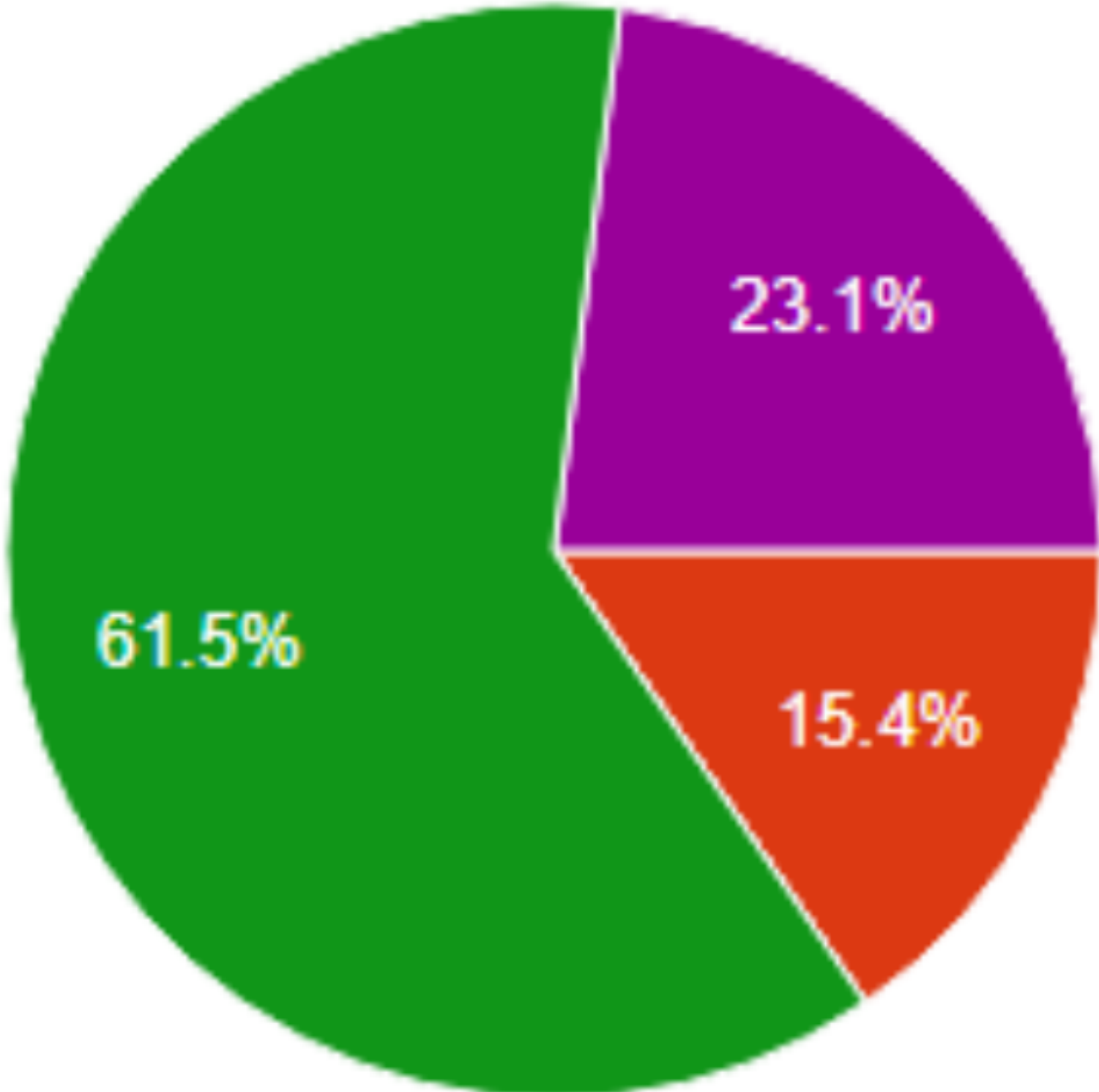


Religion or belief: What is your religion, belief or faith?



- No religion or belief
- Buddhist
- Christian (all denominations)
- Hindu
- Jewish
- Muslim
- Sikh
- Prefer not to say
- All of the above to some extent

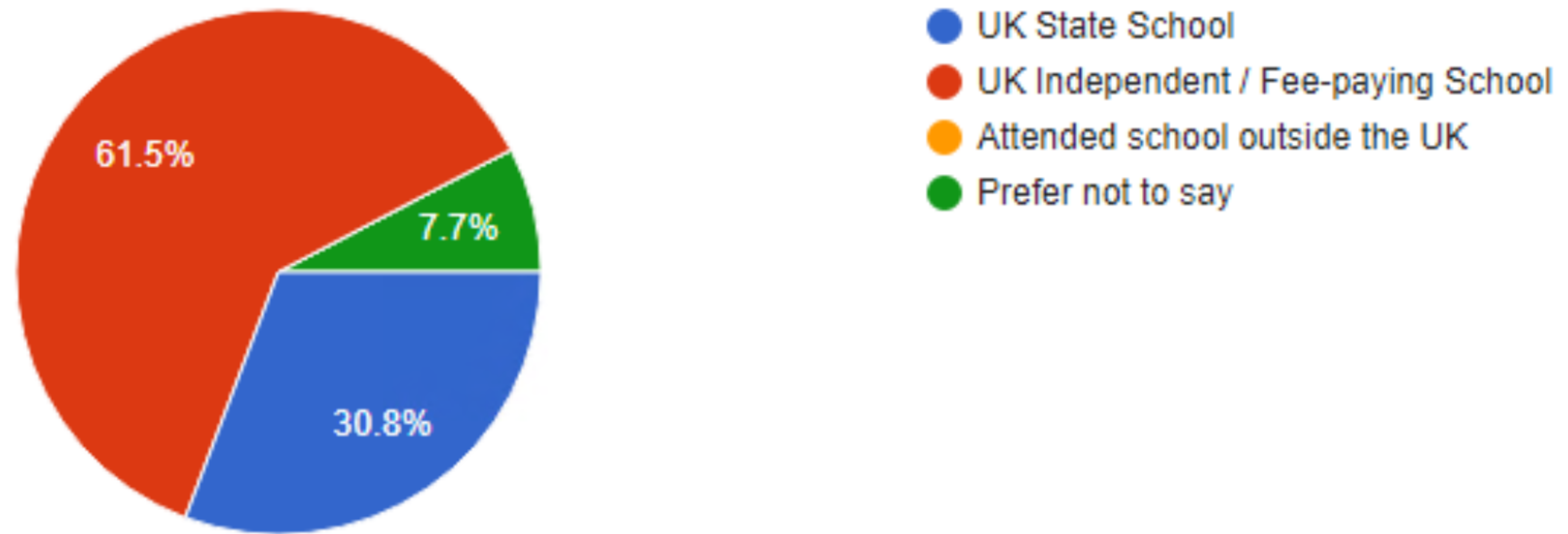
Sexual orientation: What is your sexual orientation?



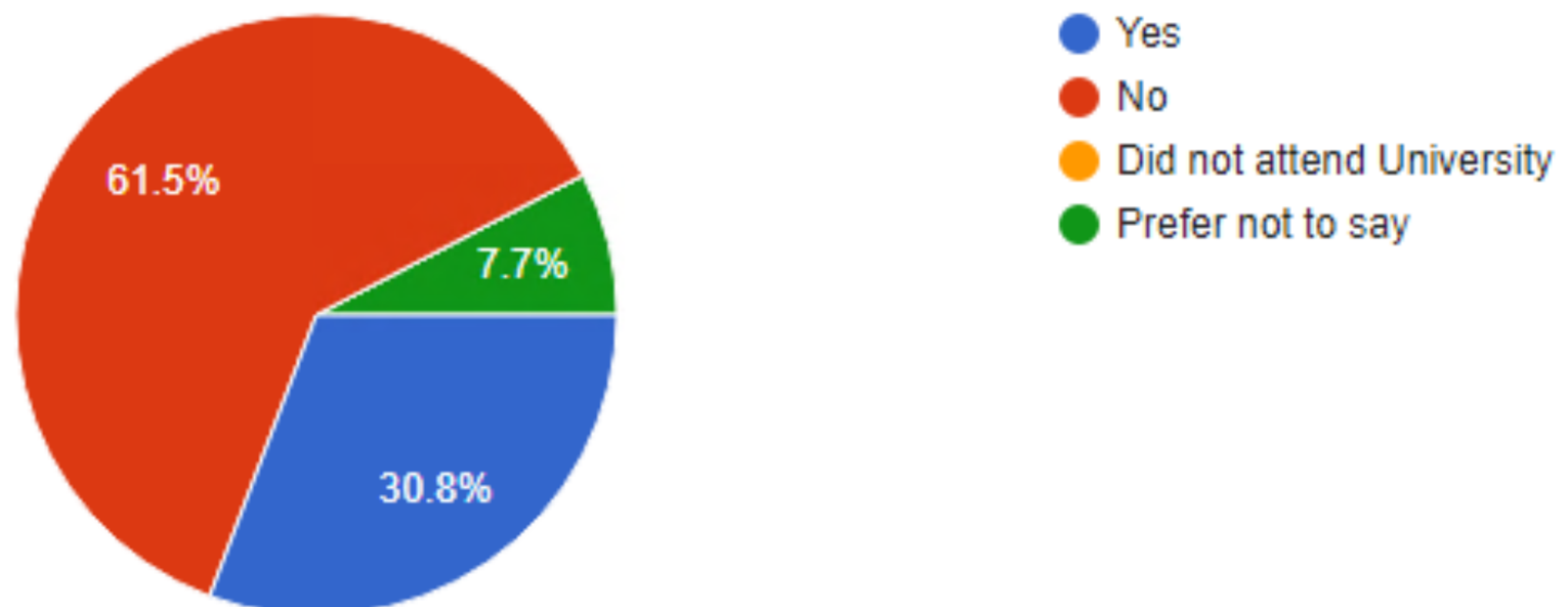
- Bisexual
- Gay man
- Gay woman / lesbian
- Heterosexual / straight
- Prefer not to say



Socio-economic background: (b) Did you mainly attend a state or fee-paying school between the ages 11-18?

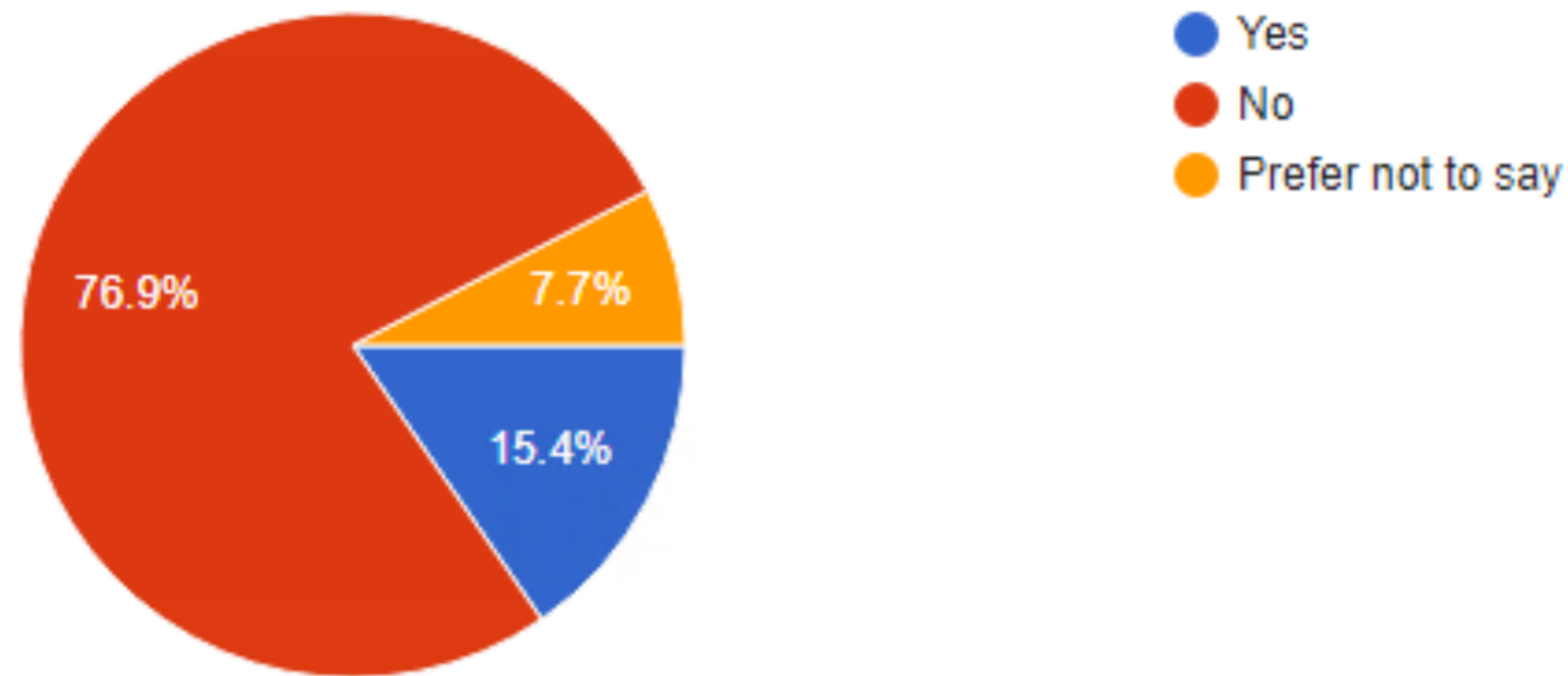


Socio-economic background: (a) If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?





Caring responsibilities: (a) Are you a primary carer for a child or children under 18?



Caring responsibilities: (b) Do you look after, or give any help or support to family members, friends, neighbours or others because of either: – Long-term physical or mental ill-health / disability – Problems related to old age (Do not count anything you do as part of your paid employment)

